

Bihar Vikas Mission

Bihar state building construction corporation campus,
Hospital Road, Rajvanshi Nagar,
Patna - 800023

(Regarding RFP Ref. No.: BVM/2016-17/HR02, Dated: 02/01/2017)

Important Notice

Memo No. BVM/Tenders-01/2016/ 40

Dated: - 23.01.17

Notice Inviting Tenders was published for "Empanelment of Recruitment Agency for hiring manpower at Bihar Vikas Mission enabling to achieve the stated goals and objectives" with Ref. No.: BVM/2016-17/HR/02 dated: 02.01.2017.

It is hereby informed to all concerned that subsequent to queries received by email till 17.01.2017 which was the last date for submission of queries and during pre-bid conference held on 20.01.2017 as per revised dates of **SCHEDULE OF EVENTS** of the RFE, responses to the queries are being appended with this notice.

B. Mehrotra
23/1

Brijesh Mehrotra

Member Secretary, Bihar Vikas Mission-cum-
Principal Secretary, Cabinet Secretariat Department

Pre-bid Queries received for RFE BVM/2016-17/HR/02

S. No.	Query	Response from BVM
1	The bidder may be allowed to form a consortium with similar or like minded agencies/professionals and jointly bid for this RFE	Can the bidder form a consortium with its associate company in India Refer para 3. - Formation of association / consortium of RFE for reference. All participating companies must be registered in India.
2	The bidder should have minimum annual revenue of Rupees 12 crores for pure play Recruitment each during the last three declared financial years	Does the annual revenue refers to turnover or net profit. Annual revenue refers to turnover.
3	The Bidder will execute the SLA/MOU and NDA within one month from the date of acceptance of Letter of Empanelment	Can the bidder negotiate the terms of SLA/MOU. SLA and MOU will be shared only after empanelment.
4	What would be contract duration of the professionals to be hired against this scheme	Contract duration will be 11 months under normal circumstances.
5	For advertising the positions (In newspapers); would there be any support providing by BVM	Para 2 - Scope of Work of the RFE is self-explanatory.
6	Is there any requirement of Onsite resources (vendor employees) at BVM location for on ground coordination and managing hard copies	Not necessary at this stage.
7	Do BVM has any background verification agencies empanelled, or this need to be done by the vendor	Needs to be done by vendor.
8	Would the positions opened for recruitment partners exclusively for hiring - will the positions once opened to empanelled bidder be exclusive or may be opened for other bidders after specified time.	Terms and Conditions of Contract / SLA will be made available to empanelled bidders.
9	Can participants submit Response on Email or it needs to be done only as Printed copies	The Bidders should submit 2 printed copies of the proposal and a non-rewritable CD as a single file in PDF format containing the Pre-qualification and Technical Bid along with all annexure and forms/letters. Refer para 6. - Guidelines of the RFE for reference.
10	Can you provide the CTC ranges of the indicative list of jobs given in annexure	Indicative compensation range per month (INR, including all benefits and allowances) would be probably around: Town Planning Expert - 156000 Land Acquisition Expert - 156000 Department PMU Lead - 138000 Nodal IEC Expert - 84000 Data Analyst - 51000
11	Can you also let us know brief on the organization structure, Grades, no of positions and Job Locations for the roles for hiring	Job Location: Primarily the jobs would be located within the territory of state of Bihar. Indicative no. of positions are mentioned in Annexure 10(a) of the RFE, however it is not the complete list. Other required information will be shared after empanelment, as and when necessary.
12	What would be expected timeline of empanelment	As per schedule of events dated 12/01/2017 uploaded on CSD website.
13	We understand in past tenders in case of consortiums, the lead partner needed to qualify 50% of the qualifier and the remaining partners could qualify on 25% each. In this tender the turnover been asked is 35CR for all parties applying in a consortium, based on the above ratio the turnover could be broken as done earlier in other tenders. That would allow other two partners who are less than 35 CR to apply as part of the consortium. This would encourage other organizations to participate since its not understood on why this criteria has been changed.	Question is not clear.
14	We need to re-submit the draft for Rs 50,000 again. We had submitted the draft with other documents on Dec 21, 2016	Tender fee is non-returnable. Non-returnable tender fees of Rs.50,000/- (Rupees fifty thousand only) needs to be submitted again, along with the fresh proposal.
15	In 5.2 Pre-qualification Proposal, 1(B) please let us know if we have to submit Financial statement for 7 years	Financial statement (or other required document as mentioned in the RFE) for minimum of 5 in last years 7 years is to be submitted.